



SkillsUSA Council

ANNUAL REPORT 2024 - 2025

A LETTER FROM OUR **EXECUTIVE DIRECTOR**



Dear Friends, Partners, and Supporters,

As we reflect on this past year, I am filled with pride and gratitude for the incredible work happening every day across our schools, businesses, and communities. At SkillsUSA Council, our mission is to prepare the next generation of skilled professionals and leaders — and thanks to your support, we've made meaningful strides toward that vision.

This year, we strengthened partnerships with local business and industry leaders, expanded opportunities for students to develop their technical and leadership skills, and showcased the power of career and technical education throughout the Greater Lehigh Valley. Through competitions, leadership development events, and hands-on learning experiences, students gained the confidence and skills needed to thrive in the workforce of tomorrow.

We are especially proud of our student members who participated in SkillsUSA programs and events this year. Their dedication, resilience, and passion continue to inspire us. And we are equally grateful to the educators, business partners, and volunteers who make these experiences possible.

As we look ahead, we remain committed to growing our impact — ensuring more students have access to quality programs and more employers can connect with a talented, prepared workforce. Together, we are not just shaping futures; we are strengthening our community.

Thank you for your continued support of SkillsUSA Council. Your partnership makes all the difference.

With gratitude,
Andy Hammer, Executive Director

A handwritten signature in black ink that reads "Andy J. Hammer".



ABOUT SkillsUSA COUNCIL

SkillsUSA Council is a coalition of over 85 business and industry partners committed to fostering a world-class workforce through career and technical training to support local economic and community growth in the Greater Lehigh Valley. At the five local career and technical high schools we serve, SkillsUSA Council promotes mastery of 21st century career skills, training students in effective communication, professional decorum, financial literacy, and collaborative teamwork. Through competitions, workshops, and conferences, we seek to produce a hard-working generation of creative and compassionate critical thinkers.

OUR MISSION

To create a world-class workforce, through professional development of local career and education students and partnerships with the local business community, to support local economic and community growth in the Greater Lehigh Valley. Our partnerships allow us to teach career and technical education students job readiness and employability skills. We also build and reinforce self-confidence, positive work attitudes, and leadership and communication skills. We are building a better workforce by preparing our students to be productive, professional employees.



OUR PROGRAM OF WORK

Our “Program of Work” encompasses a series of events and workshops that teach our students employability and job readiness skills through practice. Close to 1,500 students actively participate in SkillsUSA Council programs, training, and activities that were conducted in and out of school.

OUR VISION

All students graduating from our partner career & technical education schools will possess 21st century career skills—effective communication, professional decorum, financial literacy, work ethic, competitive spirit, and collaborative teamwork—which will complement their technical training, preparing them for employment and leadership in the Greater Lehigh Valley.



OUR PARTNER SCHOOLS & LEAD ADVISORS

- Bethlehem Area Vocational-Technical School
Angela Thom
- Career Institute of Technology
Susan Day & Michael McGaughran
- Lehigh Career & Technical Institute
Cory Schnaufer
- Monroe Career & Technical Institute
Maria Hafler
- Upper Bucks County Technical School
Morgan Welding & Bill Young

THANK YOU TO OUR MEMBERS

\$10,000 + ANNUAL INVESTMENT

Embassy Bank for the Lehigh Valley
Star GMC Cadillac & Star Pre-Owned
Mack Trucks, Inc.
PPL Electric Utilities
UGI Utilities, Inc.
Wind Gap Chevrolet–Buick

\$5000-\$9,999 ANNUAL INVESTMENT

Associated Builders & Contractors, Inc.
Bethlehem Area Vocational–Technical School
B. Braun Medical, Inc.
Capital BlueCross
Career Institute of Technology
Crayola
Freshpet
Jerdon Construction Services, LLC
Lehigh Valley Health Network
Lehigh Career & Technical Institute
Monroe Career & Technical Institute
Upper Bucks County Technical School

\$2500-\$4,999 ANNUAL INVESTMENT

Alline Salon Group
Burkholder's Heating & Air Conditioning
East Lawn Supply Company, Inc.
GR Electric LLC
Guardian
Hatzel & Buehler, Inc.
Klover Contracting, Inc.
Lehigh Valley Carpenters Union #167
Lehigh Valley Economic Development Corp.
Quandel Construction
The Whiting–Turner Contracting Co.
West Side Hammer Electric
Workforce Board Lehigh Valley

\$1000-\$2,499 ANNUAL INVESTMENT

Alvin H. Butz, Inc.
Automotive Training Center
BEI Electric
Bihler of America, Inc.
Boyle Construction
Dual Temp Company, Inc.
Gates Family
Just Born, Inc.
Lutron Electronics Company, Inc.
Serfass Construction Company
The Yurconic Agency

Universal Technical Institute
Weis Markets

\$500-\$999 ANNUAL INVESTMENT

Albarell Electric, Inc.
Beth-Hanover Supply Company, Inc.
CHA Consulting
Deluxe Plumbing & Heating LLC
Electrical Contractors of Lehigh Valley, Inc.
International Brotherhood of Electrical Workers Local 375
Ives Equipment Corporation
Kyle David Group
Lehigh Carbon Community College
Miller, Miller & McLachlan Construction, Inc.
Morris Black & Sons, Inc.
Nester Brothers, Inc.
Northampton Community College
Ondra–Huyett Associates, Inc.
Raceway Chevrolet
Redners Markets
Reeb Millwork
R.L. Reppert, Inc.
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Weis Markets, Inc.
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\$250-\$499 ANNUAL INVESTMENT

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Mark Sayre
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Amy Schock
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Robert Selbi
Mark Sell
Jazmine Senkovich
Tom Shafnisky
Jeff Shanahan
Michael Shifflett
Quiarah Shing
Craig Siegfried
Sarah Snyder
Joe Squillante
Steve Statler
Steve Stauffer
Rick Steich

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Jeff Stover
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Chris Sutton
Danielle Tampier
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Madeline Titus-Gulsby
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Andrew Weismantel
Matt Welser
Phil Werkheiser
Gregory Wesolowich
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Amanda Wilbur
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Randy Schock
Renee Solderitch

THANK YOU FOR YOUR SUPPORT

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Jason Alter
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Diane Cunningham
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Connie Muschko
Shawn Silvoy
Paulinda & Richard
Slifer
Melinda Stumpf
Angela Thom

EITC CONTRIBUTIONS

Capital BlueCross
Embassy Bank for the
Lehigh Valley
PPL Electric Utilities
Serfass Construction
The Yurconic Agency
UGI Utilities, Inc.
Weis Markets, Inc.

GRANTS

B. Braun Medical, Inc.
Crayola, LLC
Landis Family
Foundation
Mack Trucks, Inc.
Wind Gap Chevrolet–
Buick Foundation

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Advertising
Alline Salon Group
Associated Builders &
Contractors Eastern
PA Chapter
Automotive Training
Center
B. Braun Medical Inc.
Bayer Electrical
Solutions
BEI Electrical
Beth-Hanover
Supply Co.
Bihler of America, Inc

Boyle Construction
Burkholder's Heating
& Air Conditioning,
Inc.
Campbell, Rappold &
Yurasits LLP
Capital Blue Cross
Crayola, LLC
D'Huy Engineering,
Inc.
Deluxe Plumbing &
Heating LLC
Dual Temp Company
Inc.
East Lawn Supply Co.
Electrical Contractors
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Embassy Bank for the
Lehigh Valley
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FirstEnergy Corp.
Freshpet
Gates Family
Golden Pepper
Productions, Inc.
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Guardian
IBEW Local #375
Jerdon Construction
Services, LLC
Just Born Inc.
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Advertising
Klover Contracting
Lehigh Carbon
Community College
Lehigh Valley
Carpenters Union
#167
Lehigh Valley
Economic
Development Corp.
Lehigh Valley Health
Network
Lehigh Valley Sporting
Clays
Lesavoy Butz & Seitz
LLC
Lutron Electronic Co.,
Inc.
Mack Trucks
Ondra-Huyett Assoc.,
Inc.
PPL Electric Utilities
R.L. Reppert, Inc.
Redner's Markets
St. Luke's University
Health Network

Star Buick GMC
Cadillac &
Star Pre-Owned
The Arc of Lehigh &
Northampton
County
The Morrow-Wargo
Group, Realty ONE
Group Supreme
The Yurconic Agency
UGI Utilities, Inc.
Weis Markets
West Side Hammer
Electric
Whiting-Turner
Contracting Co.
Wind Gap Chevrolet-
Buick
Workforce Board
Lehigh Valley

IN KIND DONATIONS

Albarell Electric
Alline Salon Group
ARCH Medical
Solutions-Whitehall
Associated Builders &
Contractors Eastern
PA Chapter
B. Braun Medical, Inc.
Bath Supply Company
BEI Electrical
Beth-Hanover Supply
Co.
Bethlehem Area Vo-
Tech School
Bihler of America, Inc.
Bollinger Electric
Boyle Construction
Broc Mechanical, Inc.
Bruce Fackenthal
Bucks County
Community College
Caron Treatment
Centers
Cedar Crest College
Cetronia Ambulance
Corps.
Citro Digital
Clews & Strawbridge
Colonial Intermediate
Unit 20
Colours Automotive
Paints
Comfort Solutions
Coplay Police Dept.
County Action

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Crayola, LLC
Da Vinci Science
Center
Delta Hotels Allentown
Lehigh Valley
Deluxe Plumbing &
Heating LLC
Dual Temp Company
Inc.
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Foretiere LLC
Gouck Architects
Greater Valley YMCA
Greenawalds Fire Co.
Gretchen's Signature
Nail Spa
Guardian
Hartman Masonry
Horwith Trucking
IBEW Local #375
J.G. Petruzzi
Jerdon Construction
Services, LLC
Keycodes Inspection
Service
Klover Contracting
Knoll
Lehigh Carbon
Community College
Lehigh Career &
Technical Institute
Lehigh Valley Health
Network
Leonard Associates
Let's Build Const.
Camp
Lords Valley Country
Club
Lowe & Moyer Garage
Lutron Electronics Co.,
Inc.
Mack Trucks
Nacci Printing, Inc.
Nester Brothers, Inc.
Northampton
Community College
Olympus
OM Digital Solutions
Corp.
Outstanding Orator
PA Restaurant &
Lodging Assoc.
Penn State University
PA Plumbing Heating
Cooling Contractors
PA Sinfonia Orchestra
Peters Marine Services,

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Pinebrook Family
Answers
Pocono Mountain
Harley Davidson
Quakertown
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School District
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RHF Electric
Rich Steich General
Contracting
Sage Alley Brewery &
Grille
Salisbury Twp Police
Dept.
Scheler & Shifflett, Inc.
Scott Cars Collision
Shafnisky Electric Inc.
Shelly Enterprises Inc.
Social Still
South Whitehall Twp.
Police Dept.
St. Luke's University
Health Network
Star Buick GMC
Cadillac & Star Pre-
Owned
State Farm Insurance
Sunnies Bake Shoppe
Terry L Mutchler
Electrical
Contracting
The Arc of Lehigh &
Northampton
Counties
TransEdge Truck
Center
Ultra Beauty
Universal Technical
Institute
Upper Macungie Twp.
Police Dept.
Valley IT Solutions,
LLC
VICTAULIC
Welder Training &
Testing Institute
Werkheiser Electric
West Side Hammer
Electric
Wilkes-Barre VA
Medical Center
Wind Creek Bethlehem
Wind Gap Chevy
Working Dog Press
Yamaha Marine Service

2024 - 2025 BOARD MEMBERS

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President
Jerdon Construction Services, LLC

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The Arc of Lehigh & Northampton Counties

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Alvin H. Butz, Inc.

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Morris Black & Sons, Inc.

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Embassy Bank for the Lehigh Valley

Todd Egry
Fixed Operations Director
Wind Gap Chevrolet-Buick

Henry Guarriello
Senior Associate
CHA Consulting

Lonnie Hill
Membership Development
Representative
IBEW Local 375

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UGI Utilities, Inc.

Sherry Koch
Benefits Technology Practice Leader
Guardian

Liz Kohler
Territory Lead
Alline Salon Group

James McCauley
Manager, Logistics & Supply Chain
Crayola, LLC

Stacy Nimas
Chief Executive Officer
Lehigh Valley Builders Association

Alan Rex
Project Manager
Billitier Electric, Inc.

Emily Silfies
Accountant

Shawn Silvoy
Manger, EMS & Inter-Facility Liaison
Lehigh Valley Health Network

Melinda Stumpf
Director of Customer Programs &
Business Services
PPL Electric Utilities

Gregory Wesolowich
Competence Development Leader
Mack Trucks, Inc.

ALUMNI

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Entrepreneur, Author, Speaker, Trades
AdvocateInc.

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Snyder Welding

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Superintendent
East Penn School District

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Executive Director
BAVTS

Adrianne Jones
Director
CIT

Lisa Greenawalt
Director
LCTI

Dennis Virga
Director
MCTI

Michael Herrera
Executive Director
UBCTS

ADVISOR

Angela Thom
Guidance Counselor, BAVTS

FINANCIALS

INCOME

45%	13%	15%	15%	10%	2%
Programming	Memberships	ETIC	Partner Schools	Grants	Gifts

EXPENSE

68%	22%	10%
Programming	Administrative	Operating Needs

WAYS TO GET INVOLVED

BECOME A MEMBER!

Annual memberships are available for companies of all sizes

ANNUAL GIFTS & GRANTS

Make an outright gift or grant to support programming

SPONSOR

a SkillsUSA Council event

DESIGNATE FUNDS

from your employers
United Way
Workplace Campaign

EITC TAX CREDIT

SkillsUSA Council is an approved Educational Improvement

2025 - 2026 CALENDAR

NOVEMBER 19

Officer & Ambassador Training
Camelback Resort

Additional one-day training for students in a leadership role at their CTE schools

NOVEMBER 20-21

Professional Development
Conference
Camelback Resort

Two-day training for students to learn various employability skills

Business representatives meet with students during the career cluster sessions to discuss career pathways

FEBRUARY 4 (SNOW DATE FEBRUARY 5)

District 11 SkillsUSA
Championships
Agri-Plex & Scattered Sites

Sixty competitions that test skill and leadership abilities

Only one of its kind in the country

Competitions at the Agri-Plex are open to the public

Business representatives judge and coordinate competitions

**Welding Fabrication on Dec 13th at UTI

APRIL 8-10

Pennsylvania SkillsUSA Conference
Hershey Conference Center & Lebanon Expo

Winners of district competitions advanced to states

MAY 8

Signing Day
TBD

Recognizes graduating students heading directly into the workforce with a full-time job secured in their area of study, those attending college to pursue studies related to their trade, and those entering the Military

MAY 29

Breakfast of Champions
B. Braun Medical Inc.

Recognition and preparation for the competitors traveling to the national conference

MAY 21

Elmer Gates Enterprise Awards
Lehigh Carbon Community College

Awards are given to exceptional students for their scholastic achievement, membership/participation and leadership position in student organizations/sports, community and SkillsUSA involvement, and entrepreneurial spirit

JUNE 1-5

National Leadership and Skills
Conference
Atlanta, GA

Winners of districts and states compete with the other winners throughout the country



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INSTAGRAM

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